**Board recruitment matrix**

In the left column, fill in the skills and qualities you desire from your board members. Across the top, write in the initials of your current board members, or simply rank the board as a whole. Here’s a simple scoring system: + (*outstanding*), √ (*adequate*), - (*poor*), ? (*don’t know*).

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<tr>
<th>Skills and qualities desired</th>
<th>Board member initials</th>
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